



Rising Leaders: 2022 CREWMates Mentorship Program

Overview: CREWMates is a mentorship program that pairs rising real estate professionals with those who have experience in the industry. This program creates a safe and positive mentoring environment where long-lasting relationships between mentor and mentee can flourish. It's intended to provide professional guidance, networking opportunities, skills development, and self-discovery. The duration of the program is eight months, running from February to September.

Eligibility: Program applications open to all, from experienced commercial real estate professionals to those just starting careers in real estate. Non-CREW SF members are welcome to participate.

We suggest mentor participants have at least a minimum of 12 years of experience in the commercial real estate industry.

Mentee participants can be recent graduates or have a maximum of 12 years of experience in the commercial real estate industry.

**Applications will be accepted for 2022 through Friday, February 11th.
Please apply soon, as we expect the limited spots available to fill quickly.**

Fees: The program fee is \$150 for mentees (no cost for mentors). *Scholarships are available to those who were impacted financially due to our current pandemic.*

Benefits:

Mentors

- Participate in the advancement of women in leadership roles in commercial real estate.
- Provide growth opportunities to another through the sharing of life experience, expertise, and knowledge of the industry and leadership.
- Participate in personalized leadership training that will increase personal satisfaction and self-worth
- Give back to the community by sharing wisdom and lifting rising leaders up.

Mentees

- Enjoy a safe space to explore professional issues, questions, and concerns.
- Build a new, mutually rewarding, and impactful relationship with an industry leader.
- Participate in personalized leadership training that will continue your own individual growth
- Build a larger network, increase knowledge and build skills for future goals, and have a role model to look up to.

Contacts:

- Wendy Guan: Rising Leaders Vice-Chair & CREWMates Program Director wendy@tmcfincing.com
- Michelle Dumont: Rising Leaders CREWMates Program Director michelle@richard-beard.com

Application: Mentors Link: <https://forms.gle/bxyaLwSxdof1nhNk7>
Mentees Link: <https://forms.gle/VhjyZDyv9BSpCmcj9>